

MN22-4 2SLGBTQIAP+ Communities in Regina Notice of Motion

Excerpt from the minutes of the June 15, 2022 meeting of City Council

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MN22-4 2SLGBTQIAP+ Communities in Regina

The following addressed City Council:

- DE22-111 Ariana Giroux, representing UR Pride, Regina, SK
- DE22-112 Aspen Huggins, Regina, SK
- DE22-113 Whitney Blaisdell, representing Project Play YQR, Regina, SK
- DE22-114 Cat Haines, Regina, SK
- DE22-116 Melissa Coomber-Bendtsen, representing YWCA Regina, Regina, SK
- DE22-117 Julian Wotherspoon, Regina, SK
- DE22-118 Jacq Brasseur, Regina, SK

Councillor Dan LeBlanc moved, seconded by Councillor Lori Bresciani, AND IT WAS RESOLVED, that communication CP22-42 Colin Druhan and Patrick Lin, Pride at Work, Toronto, ON, be received and filed.

Councillor Dan LeBlanc moved, seconded by Councillor Andrew Stevens that Administration prepare a report for Executive Committee in Q2 of 2023 which explores and makes recommendations regarding:

1. Concrete steps, funding, programs and approaches which the City of Regina can implement to improve the lived experience of 2SLGBTQIAP+ people based on research and a jurisdictional scan of other cities.
2. The inclusion of a 2SLGBTQIAP+ advisory committee and/or a dedicated 2SLGBTQIAP+ Community Consultant within the Community Wellbeing & Inclusion Branch to inform future decisions and programs.
3. The inclusion of a gender-based analysis plus that includes meaningful inclusion of 2SLGBTQIAP+ realities in all reports and matters coming before City Council or committees of Council – in the same way that such reports currently identify potential environmental impacts.
4. The City of Regina as an employer:
 - a. Including 2SLGBTQIAP+ people under all employee equity policies.

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- b. Streamlined name change process (respecting employee identification, email addresses, etc.) for all city staff.

- c. Provision of all gender change rooms and washrooms.
- d. Develop expansive education for all leadership and front-line staff;
- e. Analysis regarding how the part-time nature of City Councillor positions dissuades 2SLGBTQIAP+ people and other marginalized people from seeking those positions. Recommendations flowing from this analysis.

5. The City of Regina as a Service Provider:

- a. Include 2SLGBTQIAP+ needs such as all gender changing rooms and trans affirming changing room policies in all facility upgrades and developments.
- b. Include 2SLGBTQIAP+ specific space/programming such as all-body swimming or gym time, all gender youth sports, etc.
- c. Create priority facility booking and/or permit process for 2SLGBTQIAP+ community events.
- d. An analysis of the City's existing "family" programming, including exploration of whether the implied meaning of family includes family as commonly understood amongst 2SLGBTQIAP+ people.

6. The City of Regina as a funder:

- a. Create 2SLGBTQIAP+ funding streams. This funding to include intergenerational programs, and serving 2SLGBTQIAP+ people at all stages of life.
- b. Target funding for 2SLGBTQIAP+ within ethnoracial communities.
- c. Require as a condition of all funding that the applicant/recipient provides services which are available and inclusive of 2SLGBTQIAP+ people.

RESULT: CARRIED [Unanimous]

MOVER: Councillor LeBlanc

SECONDER: Councillor Stevens

IN FAVOUR: Councillors: Bresciani, Findura, Hawkins, LeBlanc, Mancinelli, Stadnichuk, Stevens, Zachidniak, and Mayor Masters

ABSENT: Councillor Mohl

AWAY: Councillor Shaw

The motion was put and declared CARRIED.